6 OCT 1955



MEMORANDUM FOR: Deputy Director (Support)

SUBJECT

: Inspector General's Survey of the EE Division

REFERENCE

: Memorandum, 28 September 1955, same subject

from the ADD/S. 1255-2307

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1. At the time the DDP/EE survey was conducted by the Inspector General, the "double slotted" replacement situation may have been more acute than I believe it to be at the present time. At least "double slotted" personnel were counted by the Office of Personnel as a part of the staff personnel strength in the EE Division and in the various DDP components as of 31 July 1955. Consequently, the DDP Group, as well as EE Division was credited with such personnel in the staff personnel strength which you used to advise the Director of the personnel strength situation before he decided to establish new personnel ceilings. Hence, "double slotted" personnel were provided for in the new DDP Group and EE Division ceilings.

- 2. I feel that any record system applicable to EE should be equally applicable to all DDP Area Divisions as well as to other Agency components. According to my understanding the redistribution of the DDP Group ceiling to the Area Divisions by the Deputy Director (Plans) was based on each component's strength and internal adjustments due to realignment of functions. Therefore, I believe that the problem of a DDP Area Division needing relief due to the replacement situation has largely been alleviated by the recent decision of the Director on personnel ceilings. A double entry record keeping system providing for the assignment of individuals to the Table of Organization of a component but counted for ceiling purposes against another organizational element would necessarily result in extra paper work.
- 3. The Office of Personnel is exercising, within the broad policy lines set by the Deputy Director (Support), the greatest possible amount of flexibility. By "double slotting"

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individuals who are in- and out-casuals, personnel on extended leave-without-pay, anticipated resignations and reassignments, a component is provided the opportunity to assign needed personnel within the overall ceiling limits of a major component and extra paper work is reduced.

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Marrison G. Reynolds Director of Personnel